



Environmental Metrics 2020-2024

Reporting Boundary	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12/31/2024
% of Occupied Facilities Covered in Reporting	100%	100%	100%	100%	100%
Revenues Covered in Reporting	100%	100%	100%	100%	100%
Full Time Employees	60	97	112	139	158
Total Energy Consumption					
Total Annual Energy Consumption (MWh)	190	204	212	505	505
Total Annual Renewable Energy Consumption	190	204	212	505	505
Percentage of Total Energy Consumed Supplied by Renewable Energy	100%	100%	100%	100%	100%
Total Onsite Power Generated (MWh)	0	0	0	0	0
Self-Generated Renewable Electricity	0	0	0	0	0
Onsite Fuel Used - Natural Gas (mmbtu)	0	0	0	0	0
Onsite Fuel Used - Oil/Diesel (mmbtu)	0	0	0	0	0
Onsite Fuel Used - Coal/Lignite (mmbtu)	0	0	0	0	0
Onsite Fuel Used - Biomass (mmbtu)	0	0	0	0	0
Renewable Energy Certificates (MWh)	0	0	117	506	599
Renewable Energy Purchased Under Power Purchase Agreement	0	0	0	0	0
Alternative Fuel Use %	0%	0%	0%	0%	0%
Solar % Total Energy	0%	0%	0%	0%	0%
Nuclear % Total Energy	0%	0%	0%	0%	0%
Biomass Fuel Use %	0%	0%	0%	0%	0%
Greenhouse Gas Emissions Reported in Metric Tons CO2 Equivalent or (Offset) Over Annual Reporting Period					
Scope 1	0	0	0	0	0

Scope 2 - Location Based	66	61	63	154	143
Scope 2 - Market Based	0	0	0	0	0
Scope 3 - Total (Excluding Category 15 - Investments)	109	117	311	447	239
Scope 3 Upstream - Subtotal	109	117	311	447	239
Scope 3 Category 1 - Purchased Goods and Services	7	12	17	28	33
Scope 3 Category 2 - Capital Goods	0	0	0	0	0
Scope 3 Category 3 - Fuel and Energy Related Activities	0	0	0	0	0
Scope 3 Category 4 - Upstream Transportation and Distribution	0	0	0	0	0
Scope 3 Category 5 - Waste Generated in Operations	0	1	1	2	2
Scope 3 Category 6 - Business Travel	70	41	226	250	70
Scope 3 Category 7 - Employee Commuting	32	63	67	167	134
Scope 3 Category 8 - Upstream Leased Assets	0	0	0	0	0
Scope 3 Downstream - Subtotal	0	0	0	0	0
Scope 3 Category 9 - Downstream Transportation and Distribution	0	0	0	0	0
Scope 3 Category 10 - Processing of Sold Products	0	0	0	0	0
Scope 3 Category 11 - Use of Sold Products	0	0	0	0	0
Scope 3 Category 12 - End of Life Treatment of Sold Products	0	0	0	0	0
Scope 3 Category 13 - Downstream Leased Assets	0	0	0	0	0
Scope 3 Category 14 - Franchises	0	0	0	0	0
Direct CO2 Emissions	0	0	0	0	0
Indirect CO2 Emissions	169	178	374	601	382
Total CO2 Emissions	0	0	0	0	0
Methane	0	0	0	0	0
Direct Nitrous Oxide Emissions	0	0	0	0	0
Direct Sulfur Hexafluoride Emissions	0	0	0	0	0
Direct Methane Emissions	0	0	0	0	0
Direct SF6 Emissions	0	0	0	0	0
Direct HFC Emissions	0	0	0	0	0
Direct PFC Emissions	0	0	0	0	0
Other Emissions Reported in Metric Tons					
Criteria Pollutants	0	0	0	0	0

HFC	0	0	0	0	0
PFC	0	0	0	0	0
SF6	0	0	0	0	0
VOC Emissions	0	0	0	0	0
Sox Emissions	0	0	0	0	0
NOx Emissions	0	0	0	0	0
Particulate Matter	0	0	0	0	0
HAPs	0	0	0	0	0
CO Emissions	0	0	0	0	0
ODS Emissions	0	0	0	0	0
Particulate Emissions	0	0	0	0	0
Gas Flaring	0	0	0	0	0
SO2 Emissions	0	0	0	0	0
Total Water Use Reported in Kgals					
Total Water Withdrawal for Corporate Uses	19	36	54	86	101
Municipal Water Use	19	36	54	86	101
Groundwater Withdrawals	0	0	0	0	0
Salt Water Withdrawals	0	0	0	0	0
Surface Water Withdrawals	0	0	0	0	0
Reclaimed Water Use	0	0	0	0	0
Total Water Recycled	0	0	0	0	0
Process Water Use	0	0	0	0	0
Water/Unit of Prod	0	0	0	0	0
Cooling Water Inflow	0	0	0	0	0
Cool Water Outflow	0	0	0	0	0
Water Discharged	0	0	0	0	0
Discharges to Water	0	0	0	0	0
Biological Oxygen Demand of Discharges	0	0	0	0	0
Chemical Oxygen Demand of Discharges	0	0	0	0	0
Nitrogen Discharges	0	0	0	0	0
Phosphorus Discharges	0	0	0	0	0

% Water Recycled	0%	0%	0%	0%	0%
Water Stress Exposure %	0%	0%	0%	0%	0%
Total Waste Reported in Metric Tons					
Total Paper Consumed	4	7	7	9	10
Waste Recycled	1	3	3	3	3
Hazardous Waste	0	0	0	0	0
Waste Sent to Landfills	12	20	23	29	32
Post-Consumer Recycled Paper as Percentage of Total Paper	100%	100%	100%	100%	100%
Fines					
Environmental Fines #	0	0	0	0	0
Environmental Fines \$	\$0	\$0	\$0	\$0	\$0
Investments/Costs					
Investments in Operational Sustainability	0	0	0	0	0
Certified Sites	0	0	0	0	0
Number of Sites	0	0	0	0	0
ISO 14001 Certified Sites	0	0	0	0	0
% Sites Certified	0	0	0	0	0